

# Board & Leadership self assessment

Here is what you said....

2016

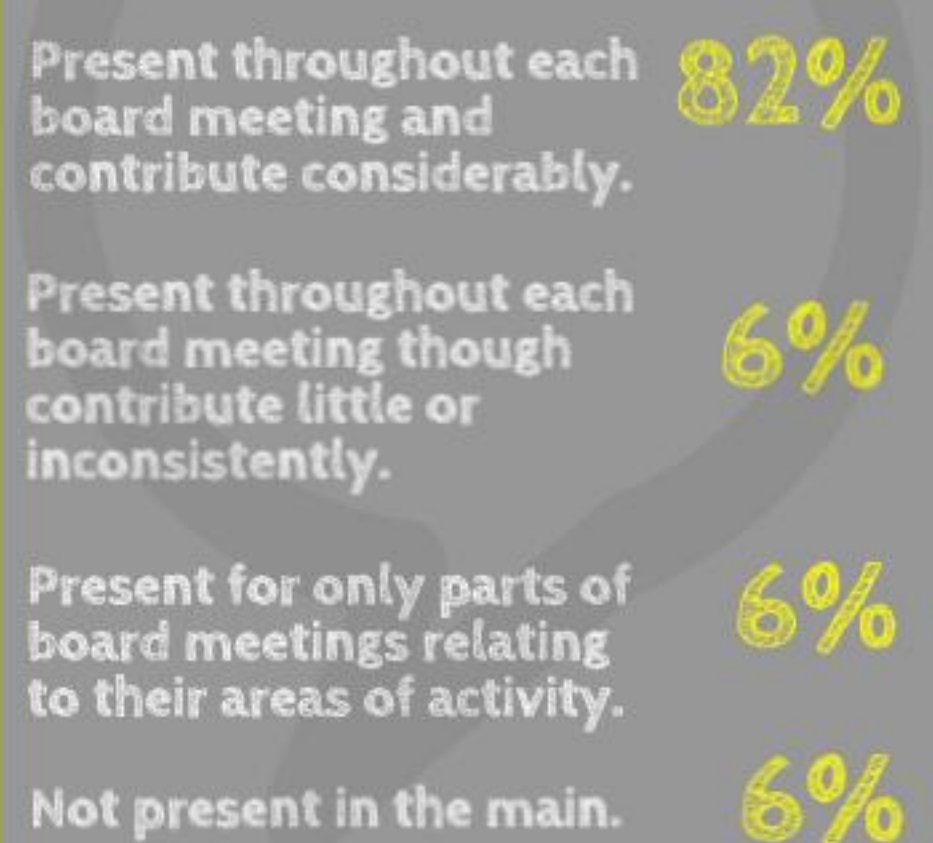
## Where is your boards focus most of the time?



## How would you describe your key decision making structures?



## What contribution do Trustees & the Senior Management Team make at board meetings?



49% Employees can see that Trustees are interested and engaged

Trustees have clear oversight of management 56%

## \*How would you describe the level of trust and oversight Trustees have?

28% Trustees collectively have limited oversight of management

Employees have little understanding of the roles and decision making of the trustees 33%

## \*Where is the Board's scrutiny focused?



## \*What is your Board culture?

40% The board has clear objectives and a collective energy that is well distributed, with trustees having personal objectives and individual responsibilities

54% there are dominant and less heard people

9% tracks the perspectives of another person in the main

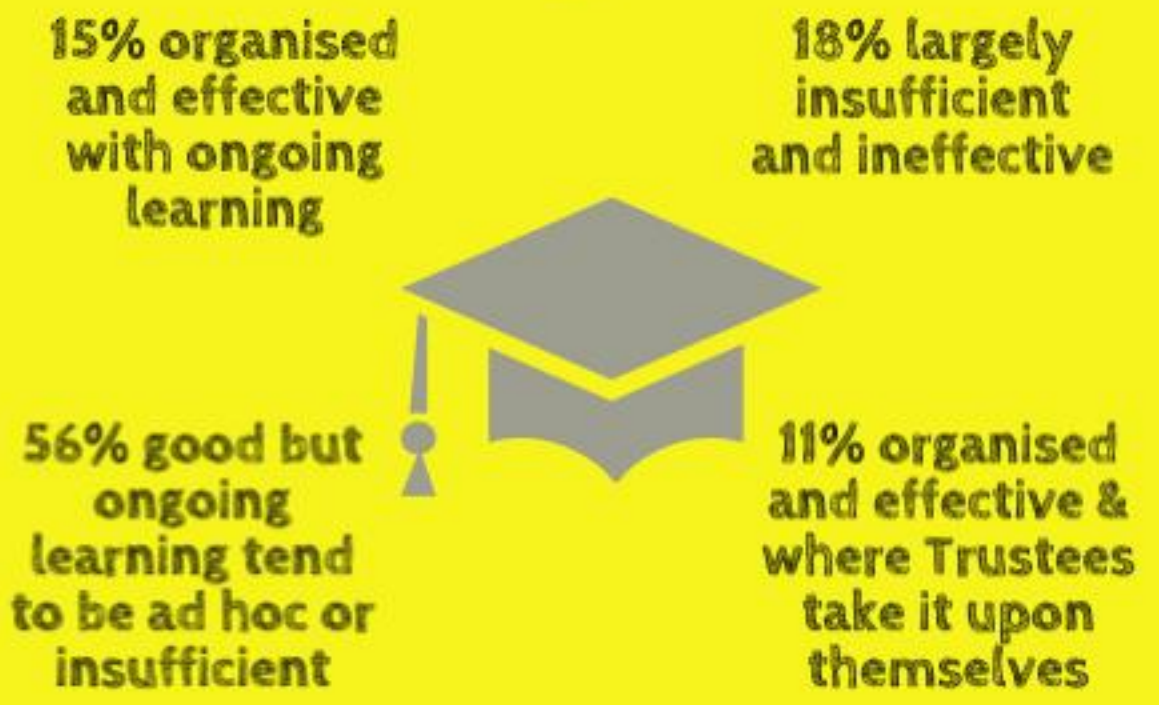
25% tracks the perspectives of the Chair

2% The board is factionalised

## \*Which statement best describes your team of Trustees?



## Which statement best describes induction and learning for Trustees in your organisation?

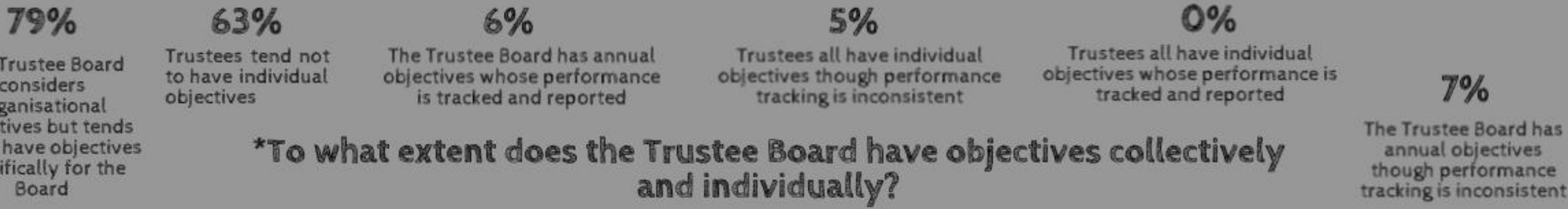


41% through a nominations committee

25% other

34% personal nominations

## How do you recruit new Trustees?



## \*To what extent does the Trustee Board have objectives collectively and individually?

## What experience is there among your Trustees in the following areas?

