

Diversity of ACEVO membership

Note on data sources used

- **ACEVO membership statistics (as of 9 April 2019)**

These statistics are taken from those who have completed an equality and diversity monitoring form. ACEVO only started collecting data relating to race, religion, sexuality and disability in April 2018 so we still have some work to do to get a full picture of membership demographics in these areas. Percentages are only taken from those who have completed the equality and diversity form, the number of members that includes is indicated in each table.

- **Non-member civil society statistics**

Statistics have been taken from the [Pay and Equalities Survey 2018/19](#). The data is from 540 self-selected CEOs from across England, Wales, Scotland and Northern Ireland.

- **Regional/country data**

Data relating to England and Wales and London is taken from the 2011 census.

Religion

Religion/belief	ACEVO members (n= 309)	Pay & Equalities survey	London	England and Wales
Christian	31.3%	44%	48.4%	59.3%
Hindu	0.6%	Recorded in 'other category'	5%	1.5%
Jewish	0.9%	Recorded in 'other category'	1.8%	0.5%
Muslim	1.6%	Recorded in 'other category'	12.4%	4.8%
Sikh	0.6%	Recorded in 'other category'	1.5%	0.8%
Other	0.3%	3%	0.6%	0.8%
No religion/belief	39.8%	48%	20.7%	25.1%
Prefer not to say	24.5%	6%	8.5%	7.2%

Disability

Are you a disabled person?	ACEVO members (n= 377)	Pay & Equalities survey	London	England and Wales*
Yes	5.6%	16%	14.2%	17.9%
No	65.2%	82%	85.8%	82.1%
Prefer not to say	29.1%	2%	-	-

*percentage of people answering they had a disability that limited their daily activities.

Age

Age	ACEVO members (n= 845)
18 - 29	1%
30 - 39	9.8%
40 - 49	26.6%
50 - 59	34.9%
60 - 69	9.4%
Prefer not to say	17.6%

We haven't done comparable statistics for London and England and Wales for age as we are looking at CEOs so made a decision that age in the general population is not a useful benchmark.

However for information the average age of someone living in London is 40.6

The Pay and Equalities survey uses different banding.

Age	Pay & Equalities survey
25 - 34	5%
34 - 44	18%
45 - 54	37%
55 - 64	32%
65 - 74	3%
75+	1%

Sexuality

Sexuality	ACEVO members (n= 317)	Pay & Equalities survey	London*	England and Wales
Heterosexual/straight	64.9%	85%		93.4%
Gay or lesbian	5.4%	6%		1.2%
Bisexual	1.2%	1%		0.8%
Other	-	-		0.5%
Prefer not to say	28.3%	6%		4%

- I couldn't find a detailed breakdown of sexuality in London bar the statistic from the census that London has the highest percentage of people identifying as LGB at 2.7%

Gender

Gender	ACEVO members (n= 1103)	Pay & Equalities survey	London	England and Wales*
Women	57.2%	57%	52%	51%
Men	40%	42%	48%	49%
Other	0.9%	-	-	-
Prefer not to say	1.7%	1%	-	-

* The census has not collected gender identity information to data

Ethnicity

Ethnicity	ACEVO members (n=341)	Pay & Equalities survey	London	England and Wales
White	69.5%	93%	59.8%	86%
Mixed/multiple ethnic groups	0.6%	2.1%	5%	2.2%
Asian/Asian British	5%	3.1%	18.5%	7.5%
Black/African/Caribbean/black British	5%	0	13.3%	3.3%
Other	0.6%	0.5%	3.4%	1%
Prefer not to say	9.4%	1%	-	-

Detailed breakdown of ACEVO member figures

Ethnicity	Number (n=341)	Percentage
White	272	79.8%
English	214	62.7%
British	37	10.9%
Welsh	9	2.6%
Scottish	5	1.5%
Northern Irish	2	0.6%
Irish	3	0.9%
Gypsy or Irish Traveller	-	-
Roma	-	-
Any other white background	2	0.6%
Mixed / Multiple ethnic groups	15	4.4%
White and Black Caribbean	3	0.9%
White and Black African	6	1.8%
White and Asian	4	1.2%
Any other Mixed / Multiple ethnic background	2	0.6%
Asian / Asian British	13	3.8%
Indian	10	2.9%
Pakistani	3	0.9%
Bangladeshi	-	-

Chinese	-	-
Any other Asian background	-	-
Black / African / Caribbean / Black British	7	2.1%
African	6	1.8%
Caribbean	1	0.3%
Any other Black / African / Caribbean background	-	-
Other ethnic group	2	0.6%
Arab	2	0.6%
Any other ethnic group	-	-
Other	-	-
Prefer not to say	32	9.4%

Regions

Region	Profile of ACEVO Membership (approximate)
London	41%
South East	16%
South West	7%
Yorkshire &	7%
North East	3%
North West	10%
East	4%
Midlands	8%
Wales	3%

Organisation turnover

Region	Profile of ACEVO Membership (approximate)
Less than £150K	10%
Between £150K & £500K	10%
Between £500K and £1M	20%
Between £1M and 5M	35%
Between £5M and £20M	17%
Greater than £20M	8%